

**RECORD OF PROCEEDINGS**  
MINUTES OF THE GRANDVIEW HEIGHTS SCHOOLS BOARD OF EDUCATION  
Regular Meeting – December 11, 2019

The Grandview Heights Schools Board of Education met in regular session at the Brotherhood of Rooks Media Center in the Grandview Heights High School.

Call to Order: President Jesse Truett called the meeting to order at 7:00 p.m.

Roll Call	Members Present:	Members Absent:
	Eric Bode	
	Debbie Brannan	
	Melissa Palmisciano	
	Jesse Truett	
	Molly Wassmuth	

Pledge of Allegiance was said and a moment of silent meditation was held.

**Recognition of Board of Education Members**

Mr. Andy Culp recognized outgoing Board of Education members Debbie Brannan and Melissa Palmisciano for their outstanding contributions to Grandview Heights Schools with the following resolutions:

***Resolution Honoring Debbie Brannan***

- WHEREAS, Debbie Brannan has served the communities of Grandview Heights and Marble Cliff for eight years as a faithful member of the Grandview Heights Board of Education since taking her oaths of office on January 10, 2012, and January 12, 2016; and
- WHEREAS, she has provided leadership to the Board, serving as Vice President in 2014 and President in 2015 and 2016; and
- WHEREAS, Debbie has been a practical and loyal friend of education and has given unselfishly of her time in service to the Board of Education, the administration, staff, and students of the Grandview Heights Schools; and
- WHEREAS, she has demonstrated her commitment to the successful community support of students and staff by serving as a Grandview Heights Marble Cliff Education Foundation liaison; as well as having served as a former Foundation Treasurer and Gala Chair; and
- WHEREAS, she has been a strong proponent of and has provided personal support for the academic programs of this School District demonstrated in part by serving as the Board of Education’s Teaching & Learning liaison; as well as serving on the District Wellness Committee during her tenure; and
- WHEREAS, Debbie has represented the local Board of Education outside its boundaries by serving as a board member of Start Talking Grandview since its inception as well as the Board of Education liaison; and
- WHEREAS, she is a huge advocator for STEM learning; has served as a classroom, PTO, and Band Parents Association volunteer, and a MathCounts coach; and
- WHEREAS, Debbie has worked diligently for the passage of tax issues essential to the operation of this School District including a 5.9 mill operating levy in November 2014, and a 7.51 mill bond+1 mil operating levy in November 2018; as well as supporting the 2019 renegotiation of the Grandview Heights School Compensation Agreement for the Grandview Yard that resulted in significantly reducing our residents tax rate; and
- WHEREAS, she has served in a fair and judicious manner supporting the Settlement Agreements with the Grandview Heights Education Association in 2012, 2014, 2016, 2018, and 2019 and the Settlement Agreement with the Grandview Heights Education Support Staff Association in 2012, 2014, 2016, 2018, and 2019 always balancing attention to fair salaries and working conditions of staff with economic considerations for the community; and

WHEREAS, Debbie always used sound and objective reasoning on the many critical issues brought before the Board of Education; and

WHEREAS, in personality and character she is a model of loyalty, kindness, warmth, fairness, and generosity

NOW, THEREFORE BE IT RESOLVED by the Board of Education of the Grandview Heights Schools that recognition of the value of this leadership and service is extended to Debbie Brannan

AND BE IT FURTHER RESOLVED that this resolution be made part of the permanent records of the Board of Education, and that a suitable copy thereof be presented to *Mrs. Debbie Brannan*.

***Resolution Honoring Melissa Palmisciano***

WHEREAS, Melissa Palmisciano has served the communities of Grandview Heights and Marble Cliff for four years as a faithful member of the Grandview Heights Board of Education since taking her oath of office on January 12, 2016; and

WHEREAS, she has provided leadership to the Board, serving as Vice President in 2018 and 2019; and

WHEREAS, Melissa has been a practical and loyal friend of education and has given unselfishly of her time and expertise in service to the Board of Education, the administration, staff, and students of the Grandview Heights Schools; and

WHEREAS, she has demonstrated her commitment to the successful performance of students by serving as the Ohio School Boards Association liaison; as the Board's delegate at the annual business meeting of the Ohio School Boards Association in 2016 and 2017; and as liaison to the City of Grandview Heights City Council and on all economic matters; and

WHEREAS, Melissa is a recipient of the 2018 Ohio School Boards Association Award of Achievement; and

WHEREAS, She has also served on the Board of Education's Policy, Communications, and Finance committees during her tenure; and

WHEREAS, Melissa has worked diligently for the passage of tax issues essential to the operation of this School District by supporting the successful passage of the District's 7.51 mill bond+1 mil operating levy in November 2018; and led the renegotiation of the Grandview Heights School Compensation Agreement for the Grandview Yard; and through her tireless and diligent efforts and expertise, our residents tax rate was significantly reduced; and

WHEREAS, she has represented the local Board of Education outside its boundaries by serving our country as a Lt. Colonel in the U.S. Marine Corps Reserve as well as serving on the Board of Directors for Operation Legal Help Ohio, a non-profit dedicated to providing pro bono legal assistance to low-income military members and veterans, and the Marine Corps Scholarship Foundation, a national non-profit that provides need-based academic scholarships to children of U.S. Marines and Navy Corpsmen.

WHEREAS, Melissa has served in a fair and judicious manner supporting the Settlement Agreement with the Grandview Heights Education Association in 2016, 2018, and 2019 and the Settlement Agreement with the Grandview Heights Education Support Staff Association in 2016, 2018, and 2019 always balancing attention to fair salaries and working conditions of staff with economic considerations for the community; and

WHEREAS, she always used sound and objective reasoning on the many critical issues brought before the Board of Education; and

WHEREAS, Melissa, in personality and character, is a model of loyalty, kindness, warmth, fairness, and generosity

NOW, THEREFORE BE IT RESOLVED by the Board of Education of the Grandview Heights Schools that recognition of the value of this leadership and service is extended to Melissa Palmisciano

AND BE IT FURTHER RESOLVED that this resolution be made part of the permanent records of the Board of Education, and that a suitable copy thereof be presented to *Mrs. Melissa Palmisciano*

Mr. Jesse Truett thanked Melissa and Debbie for their service on the Board of Education. He thanked Melissa for leaving a legacy with her work leading the renegotiation of the Grandview Yard School Compensation Agreement, but said her bigger legacy is what she has done for the students of this school district, including every program that has been discussed, every staff member that has been hired, and always doing what is best for kids. He commended her for her attention to detail and her guiding force of always doing what was best for kids. He also commended her for the great relationships she has built and established with the City of Grandview Heights that will benefit both organizations for years to come. He said the community is a better place because of Melissa.

Mr. Truett said that he got to know Debbie first when her kids came through the school district, and he commended her for being part of so many amazing improvements in the district during her service on the Board since that time. Jesse commended Debbie for being kind, compassionate, level headed, but also fierce with right minded opinions on what she feels is best for kids. Her explained that her advocacy has really made a difference in the school district programming and has allowed seniors to graduate now with a transcript that would not have been possible eight years ago. Jesse also thanked Debbie for her instrumental work on the Board of Education in hiring a Superintendent and Treasurer at the same time.

Jesse concluded by thanking both Debbie and Melissa again for all the work they have done for the students and thanked them for being part of making the district better during their time on the Board.

Mrs. Dot Keil read the following statement:

For many years, I have attended school board meetings and that has given me a, sometimes literal, front row seat to the workings of our school board. As members have come and gone, I have developed a pragmatic understanding of the really important qualities of a successful school board member. Tonight is the last meeting for two of the best I have seen and I want to personally recognize their service to the school district and to the community at large.

Debbie Brannan's contributions to the school board can be characterized best by her capacity to listen. Serving on numerous committees, she has been an effective liaison between the schools and other groups. When community members come to meetings, she meets them with encouragement, genuine interest, and her trademark smile. Debbie cares deeply about our community and it shows. The other standup quality Debbie brings is simply showing up. At Brain Blast, at concerts, at fundraising events, it is pretty rare to not see Debbie in attendance even though she no longer has students in the district. There is real value in just being there and Debbie has proven this time and time again.

Melissa Palmisciano has elevated the level of discourse on the school board. She never shies away from asking hard questions and she has encouraged discussion and diversity of opinion on the board. She has shown by example that disagreement among board members can be both constructive and better representative of the voting community. Above all, Melissa is consistently well-informed and prepared. She approaches all board work in a thoughtful and analytical way. Even on the rare occasions that I have disagreed with her, I know she has done her homework to reach her position and I greatly respect that.

Listening, presence, meaningful discussion, preparation – these are all attributes voters should value in their elected officials. And as we prepare to welcome our new board members next month, I acknowledge that entering into public service in our community, and as a board of education member especially, is not pursued as a means of glory, popularity, or even appreciation. Every elected official who serves does so in a selfless manner and for the benefit of the community, and our two retiring board members exemplify that service and sacrifice. And so I will close saying, I know I can't speak on behalf of the entire community, but I also know that I am not alone in saying thank you. Thank you for your dedication. Thank you for your service. And thank you for setting the standards so high for those who come to serve on the board after you. Grandview Schools are better because of Debbie Brannan and Melissa Palmisciano. We are all deeply grateful.

Mr. Matt Palmisciano thanked Debbie Brannan for being a role model for Melissa Palmisciano when she came on the board. Matt also thanked administration and staff, noting that the district has done amazing things the last 4 years, and while Melissa was a part of that, the community was part of that as well. When she ran for office, her goals were to make the district better, increase dialogue and have more collaboration with the City of Grandview Heights. Those things didn't happen on their own. Matt stated how proud they are of Melissa as a family, but also how proud they are of the community, and thanked her for her service.

Mr. Mike Brannan thanked Melissa Palmisciano and Debbie Brannan for their service to the Board of Education. Mike recognized how hard the school board members work and how much preparation they do at home. Mike said he and Debbie have 3 kids that have gone through the school district and they all had great experiences. Even from the time between their oldest and youngest children, the school district was significantly better in that short time. And, with the number of AP class offerings and STEM opportunities, the programs have gotten better and better. The quality of the schools has continued to improve and it's in large part based on what the Board of Education does. Mike also stated how much Debbie has valued the experience and the friendship of everyone on the Board and said how much she will miss being part of it.

Mr. Eric Bode said that when he and Molly Wassmuth came on the Board of Education, he did not know a lot about what to expect, but said it has been such a positive experience. He felt like the five Board members really complemented each other and worked really well together and he thanked Debbie and Melissa for their work.

Mrs. Katie Clifford stated that she can't say enough about Debbie and Melissa. Katie and Debbie served together on the Board and Katie commented how Debbie was steady and was always someone she could count on. When she left the Board, she knew it was in excellent hands with Debbie there. Katie also commended Melissa for her ability to always be prepared and to ask questions, and stated this only rises the level of the work done by the Board. She thanked her for her work on policy, programming, levies, and collaboration with the City.

#### **Recognition/Presentations – PTO and Booster Organizations**

The following representatives presented to the Board of Education on their respective booster/PTO groups for the 2019-2020 school year:

- Softball Boosters – Brandon Lynaugh
  - Brandon explained that the Softball Boosters is in the process of starting up. He shared a list of the Board of Directors, the Constitution and By-Laws, and the group's IRS EIN number. He explained that fundraising plans are in progress.
- RLS PTO - Audrey Overmyer
  - Audrey reviewed the group's primary fundraising activities (move-a-thon, holiday bazaar, kids' night out, Granddad's Pizza fundraiser, and fun fair). She also provided an overview of the planned expenditures for the year (new stage curtain, contributing to a new basketball hoop in the RLS gym, new popcorn machine, and classroom supplies).
- Bobcat Boosters – Chris Everett & Chris Jagers
  - Chris Everett and Chris Jagers reviewed the group's fundraising plans (annual fund drive, ox roast, and mulch sale) and explained some of the programs and initiatives that the Boosters support. They also reviewed the most recent budget vs. actual financial report.

Mr. Truett thanked each of the presenters for providing an overview of their respective organization's plans and initiatives for the 2019-2020 school year, and also thanked them for their commitment and work in supporting the students and athletes of Grandview Heights Schools.

#### **Presentation – Kyle Mahan, Food Service Director**

Mr. Kyle Mahan presented to the Board of Education a proposal of expanding healthy food options within the food service program for students and staff. Mr. Mahan also shared estimated additional costs of approximately \$10,000 to implement the changes for the second half of the 2019-2020 school year.

**Motion 20-044 (Food Service Program)** Mrs. Palmisciano moved to allow Mr. Mahan to implement the additional healthy lunch options for the remaining portion of the 2019-2020 school year at an estimated additional cost of \$10,000.

Mrs. Brannan seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0

**Motion 20-045 (Minutes)** Mr. Bode moved to approve the minutes from the following meeting:

- a. Regular Meeting, November 13, 2019

Mrs. Brannan seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0

**Motion 20-046 (Minutes)** Mrs. Palmisciano moved to approve the minutes from the following meeting:

- a. Special Meeting, November 26, 2019

Mrs. Brannan seconded the motion.

Roll Call: Mr. Bode, abstain; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, abstain.

Motion carried 3-0-2

### **Treasurer's Reports**

Beth Collier presented the following to the Board of Education:

- Executive Summary of the November, 2019 financial reports
- Bond Millage Setting Overview for 2020
  - The school district has certified to the County Auditor that it intends to use \$808,906 of Grandview Yard TIF funds towards the required bond payments in 2020. As a result, the County Auditor calculated the millage rate for 2020 at 4.45 mills, which is less than the voted millage of 7.51 mills.
  - Overall, the millage rate of 4.45 mills for 2020 represents a decrease of .02 mills in the overall bond rate, due to the offsetting reduction in millage from the 1996 bond levy that is now completely paid off and eliminated.

**Motion 20-047 (Treasurer's Reports)** Mrs. Brannan moved to approve the following:

1. November 2019 Financial Reports
2. Payment of the November, 2019 bills
3. Bond Millage Collection Rate of 4.45 Mills for 2020

Mrs. Palmisciano seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

### **Superintendent/Treasurer Committees & Liaisons Reports**

- **Core Team** – The function of the Core Team is in the process of shifting from design to construction. Bids from the first bid package are expected very soon.
- **Finance Committee** – Mr. Bode reported on the successful resolution of the Marble Cliff manor abatement request. The developer had initially requested a 100% abatement but recently reduced the request to 50%, thereby eliminating the need for the school board to vote on the abatement.
- **Policy** – Mr. Culp reported the Policy Committee will be meeting soon to review new proposed policy updates.
- **Communications** – Mr. Culp reported the facility groundbreaking ceremony is scheduled for Saturday, January 11, 2020 at 11:00 a.m. in the high school gym. The committee is working on a phasing poster to outline what is expected to happen in each phase of the project. Mr. Culp also reiterated that there will be disruptions and inconveniences during the facility process but the administration and Core Team will continue to work together to try to minimize those as much as possible.
- **Wellness for Life & Start Talking Grandview** – Mrs. Brannan reported on the “Not Our Kids, Not in Grandview” event sponsored by Start Talking Grandview. There were over 100 community members in attendance. She said the committee will continue to have discussions on how the message can be integrated into the district’s curriculum. The group is also sponsoring a vaping awareness initiative.
- **GH/MC Education Foundation** – Mrs. Brannan reported the GHMCEF is sponsoring an event in January to recognize and thank donors.
- **City of Grandview Heights** – Mr. Culp reported that Council Member Melanie Houston invited him to discuss the site plans and the request from the school district for the land on the Fairview turnaround to be vacated by the City.

## **Superintendent's Report**

### **Teaching and Learning**

Stevenson Elementary first graders are focused on empathy this month. Students, among other efforts, will be working on random acts of kindness over 15 days. Students will open a challenge box every day, discuss it during morning meeting, make a plan to complete the challenge, and reflect on their experiences.

Artist in Residence, Debbie Brod, spent two weeks with Stevenson Elementary students teaching them how to use paper mache to sculpt nests, birds, and variety of wings. Students shared their amazing art during a December morning meeting.

Edison Intermediate fourth graders will soon enjoy the annual Fourth Grade Holiday Dinner. This formal dinner, at a big long table, offers students the chance to practice soft skills, relax, and socialize.

Larson Middle School 7<sup>th</sup> graders and Grandview Heights High School science students support Stevenson Elementary Annual All Science Day on November 26 by teaching and assisting with science lessons. Several community members participated and led workshops in 20-minute segments.

This year will be Grandview Heights Schools first experience with the Jr. Ohio Model United Nations program. The only program like it in the nation, the Jr. OMUN program invites students in grades 5-8 to participate in full council sessions and floor sessions of a replica United Nations Summit. In groups of 5-10, students conduct extensive research of a selected UN member nation to discover real world challenges that these countries face and propose realistic resolutions to their fellow ambassadors.

Our Performing Arts Vocal and Instrumental Programs are presenting many fantastic concerts this month in house and in the community. Visit [www.ghschools.org](http://www.ghschools.org) for a complete listing. I want to share I note a recently received: *I wanted to recognize and thank two of your staff, Andrew Grega & Chris Herrmann, for their participation in last night's City tree lighting ceremony. I can't thank them enough for their participation and their respective groups gave amazing performances. You have two great educators and a very talented group of kids! Happy Holidays! -- Michael Patterson, Director, City of Grandview Heights Parks and Recreation Department*

Every building is engaged in philanthropic, service learning this month. Students are collecting food, toys, hygiene items, and warm clothing, gently used and new, for those in need.

Athletics Signing Day will take place on December 18 at the GHHS at 11 a.m. Congratulations to Student Athletes Joey Bertani - Ashland University/Baseball; Claire Bower - Marietta College/Softball; Hallie Georskey - College of Wooster/Soccer; and Luke Lachey - The University of Iowa/Football.

### **District Wide**

On Thursday, December 5, we had a district late start for Professional Staff Development. As always, thank you to Dr. Lusher and staff for organizing the opportunity to collaborate and learn together. A listing of the sessions can be found on the Teaching & Learning page at [www.ghschools.org](http://www.ghschools.org).

### **Community Engagement**

Staff members at GHHS and EILMS have done a great job of hosting local authors/speakers recently to enhance student learning including: Kyle Strickland from OSU's Kirwan Institute to discuss racial segregation and redlining; Author David Cohen to share stories of World War II Combat Veterans; Hanif Abdurraqib, an internationally known and widely acclaimed poet and essay writer; and Matthew Carter, whose story has served as a welcome introduction to literature and an opportunity for students to see themselves on the written page.

Save the Date – Official Groundbreaking Ceremony, January 11, at 11 a.m. in the Grandview Heights High School Gymnasium.

Recent press can be viewed at the following links:

Boardman Family Donation

<https://www.thisweeknews.com/news/20191209/donors-gift-will-add-outdoor-learning-area-to-grandview-heights-schools>

GHHS Seniors Revive Nutcrackers

<https://www.thisweeknews.com/news/20191209/grandview-heights-students-revive-mechanical-nutcrackers-for-balletmet-fundraiser>

Swimming Round-Up

<https://www.thisweeknews.com/sports/20191209/grandview-heights-roundup-swimmers-boast-high-level-talent>

Luke Lachey – Dispatch All-Metro High School Football Team

<https://www.dispatch.com/sports/20191210/meet-dispatchs-all-metro-high-school-football-team>

We continue to post news and announcements at [www.ghschools.org](http://www.ghschools.org), on Facebook at Grandview Heights Schools, and via semi-regular school messenger notifications.

### **Recommendations from Superintendent to the Board of Education:**

**Motion 20-048 (Board Policy and Procedure)** Mrs. Palmisciano moved to approve the following:

1. Board Policies – Final Reading  
Recommend the board approve on final reading the following policies:
  - a. EEA – Student Transportation Services
  - b. EFG – Student Wellness Program
  - c. GBK – No Tobacco Use on District Property by Staff Members (Version 2)
  - d. IGBE – Remedial Instruction
  - e. IKE – Promotion and Retention of Students
  - f. IKF – Graduation Requirements
  - g. JEDA – Truancy
  - h. JGD – Student Suspension
  - i. JGE – Student Expulsion
  - j. JFCG – Tobacco Use by Students (Version 1)
  - k. JFCG – Tobacco Use by Students (Version 2)
  - l. KGC – Smoking on District Property (Version 1)
  - m. KGC – No Tobacco Use on District Property (Version 2)
  - n. DN – School Properties Disposal
  - o. EEAA – Eligibility Zones for Pupil Transportation
  - p. IGDJ – Interscholastic Athletics
  - q. BJA – Liaison with School Boards Associations

Mrs. Brannan seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

**Motion 20-049 (Business and Finance)** Mr. Bode moved to approve the following:

1. Then and Now Certification  
Recommend the board approve then-and-now certification for the following purchase orders:
  - a. Vicki Rush (PO#34489), Mileage reimbursement
  - b. College Board (PO#34523), Membership fee
  - c. Corporate Motivation, Inc. (PO#34525), Hands of Gratitude fee
2. PowerSchool Group LLC Contract  
Recommend the board approve a contract with PowerSchool Group LLC to manage employment applications and personnel data, pending PowerSchool Group LLC's approval of changes to the contract.

Mrs. Brannan seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

**Motion 20-050 (Donations)** Mrs. Brannan moved to approve the following:

1. Donations  
Recommend the board accept the following donations:
  - a. \$250,000 from Bill and Nancy Boardman for enhancements to an outdoor learning space as per the facilities planning process
  - b. \$30,000 from Tamea B. Sutphen and Julia S. Phelps to Grandview Heights High School for enhancements to the facility project.
  - c. Three filing cabinets, a podium, and a bookcase from the American Lung Association

Mrs. Palmisciano seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

**Motion 20-051** Mrs. Brannan moved to approve the following:

**(Personnel)**

1. Resignations  
Recommend the board accept the following non-licensed employee resignations, effective December 1, 2019:
  - a. Scott Peck, Custodian
  - b. Garry Bishop, Custodian
2. Classified Substitute  
Recommend the board approve the following substitute position:
  - a. Brett Knisley, Sub-Custodian, \$14.20/hour, effective December 2, 2019
3. Curriculum Writing Stipend Payment  
Recommend the board approve the following licenses employee stipend for curriculum writing:
  - a. Caleb Evans, \$150 per day, effective December 23 and 27, 2019
4. EILMS Principal Job Description  
Recommend the board approve the EILMS Principal job description.
5. Home Instruction  
Recommend the board approve the following licensed employees to provide home instruction for the 2019-2020 school year, effective November 25, 2019:
  - a. Maria Murphy, \$37.31 per hour, not to exceed five hours per week
  - b. Kristi Urig, \$37.31 per hour, not to exceed five hours per week
6. Building Leadership Team Stipends  
Recommend the board approve the following licensed employee building stipends for the 2019-2020 Building Leadership Team:  
  
Edison Intermediate
  - a. Liz McClellan, Team Member, \$300
  - b. Roni Pettit, Team Member, \$300  
Larry Larson Middle School
  - a. Meredith Beam, Team Member, \$300
  - b. Vicki Dunlevy, Team Member, \$300
  - c. Joan Grundey, Team Member, \$300
  - d. Abby Mally, Coordinator, \$500
  - e. Katie McIntyre, Team Member, \$300
  - f. Doug Page, Team Member, \$300
  - g. Chris Sauer, Team Member, \$300



7. FMLA/Maternity Request  
Recommend the Board approve the following FMLA/maternity leave request:
  - a. Trillion Richter; 12 weeks, beginning approximately January 31, 2020
  
8. Supplemental Contracts (GHEA, Article X, pg. 33-37)  
WHEREAS, the Board of Education has offered the following position(s) to those employees of the District who are licensed individuals and no such employee(s) qualified to fill the position(s) have accepted them/(it); and  
  
WHEREAS, the Board of Education advertised the following positions as available to any licensed individual who is qualified to fill the position and who is not an employee of the Board, and no such person has applied for and accepted the position(s);  
  
THEREFORE, BE IT RESOLVED, the Board of Education of Grandview Heights Schools hereby employs the individuals to fill the following positions for the 2019-2020 school year:
  - a. Josh Bellman; Wrestling, Assistant Varsity Coach, Class IV-1-1, \$1,470.32 (.5 FTE)
  - b. Samantha Cheverton; Swimming, Assistant Varsity Coach, Class V-1-3, \$1,576.48 (.6 FTE)
  - c. Jeremy Evans; Wrestling, Middle School, Class V-1-1, \$2,520.54
  
9. Non-Licensed Supplemental FTE Changes  
Recommend the board approve the following non-licensed supplemental contracts for the 2019-2020 school year:
  - a. Carlos Maciel: Swimming, Assistant Coach, Class V-1-3, change from .66 FTE to .5 FTE, \$1,260.27
  - b. Michelle Porter: Swimming, Assistant Coach, Class V-1-2, change from .66 FTE to .65 FTE, \$1,638.35
  
10. Kids' Club Personnel Resignation  
Recommend the board accept the following Kids' Club personnel resignation:
  - a. Hali Roderick, effective September 10, 2019

**(Co-Curricular and Extracurricular Activities)**

1. Co-Curricular and Extra-Curricular Volunteers  
Recommend the board approve the following volunteers:
  - a. Kristin Boggs
  - b. Erin Kelsey
  - c. Meredith Ann Simon
  - d. Stephen Jay Tadena

Mrs. Palmisciano seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.  
Motion carried 5-0.

**Motion 20-052 (President Pro Tempore)** Mr. Bode moved to approve the following:

1. Elect President Pro Tempore for Organizational Meeting  
Recommend the board elect a president pro tempore to open and preside over the organizational meeting until the new President of the Board has been duly elected.

President Pro Tempore: Jesse Truett

Mrs. Brannan seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.  
Motion carried 5-0.

**Motion 20-053 (Organizational Meeting)** Ms. Wassmuth moved to approve the following:

1. January 2020 Meeting Date and Time

Recommend the board select a date for the organizational meeting to be held in January 2020.

Organizational meeting, January 15, 2020, at 7:00 p.m. and Budget Hearing at 6:45 p.m.

Mr. Bode seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

**Motion 20-054 (Adjourn)** Mrs. Brannan moved to adjourn the meeting. Mrs. Palmisciano seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

President Truett declared the meeting adjourned.

ATTEST:

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President

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Treasurer